

COUNCIL COMMUNICATION

From: The City Manager

Subject: International Association of Firefighters MERS Health Care Savings Program Participation Agreement

Manager's Recommendation:

I recommend approval of the MERS Health Care Savings Program (HCSP) Participation Agreement with the International Association of Firefighters ("IAFF"). I have approved the Agreement as to substance and the City Attorney has approved it as to form. It is also recommended that City Council authorize the City Manager or his designee to sign all documents.

Justification:

On August 10, 2009, City Council approved new negotiated contract benefits for the IAFF bargaining unit. The tentative Agreement contained language that provided an HCSP for all new hires, instead of the City providing future retiree health care benefits. This new program will reduce future retiree health care liability cost for the City. The HCSP will be administered by MERS. On April 4, 2009, Council approved the HSCP Agreements for Service Employees International Union (SEIU) Hourly, Salaried and Regular Part-Time, Police Officers Association of Michigan (POAM) and American Federation of State, County and Municipality Employees (AFSCME) bargaining units. At that time, Council approved a Uniform Resolution that is applicable to all of the bargaining units.

Council Action:

Council _____ moved that the recommendation of the City Manager be approved.