

COUNCIL COMMUNICATION

From: City Manager

Subject: Fiscal Year 2008-09 Personnel Complement Changes

Manager's Recommendation:

I recommend approval of the fiscal year 2008-09 Personnel Complement changes per the attached sheet. Such changes stem from departmental efforts to restructure employee job duties and responsibilities to better accomplish the work of the City. I recommend these personnel complement changes be approved.

Justification:

These recommended financial changes will provide a more focused approach for working with all departments regarding financial and budgetary issues. These changes will increase the General Fund Fiscal Services Department salaries by \$17,290 but will be offset by the anticipated savings that will be incurred through the use of Plante & Moran, Inc. who provides accounting services for the City. The Block Grant reallocation addresses the performance of SEDC loan activities with a salary impact of \$4,063. Funds are available within the Block Grant Non-General Fund. The Right-of-Way reallocation implements a contractual progression in pay range, incurring \$2,282 in additional Non-General Fund salary costs, which are available in the Major Streets, Local Streets, and Rubbish Collection funds.

Council Action:

Council _____ moved that the recommendation of the City Manager be approved.